

## Board of Governors - Effectiveness Statement 2020/21

The Board of Governors aligns its practices against the CUC Higher Education Code of Governance. The Board has used this Code for many years and conducts a review of compliance at regular intervals. The last review of this took place in 2016.

The next review will be planned following publication of the updated CUC Higher Education Code of Governance (published September 2020).

An independent review of effectiveness and governance arrangements facilitated by LFHE took place in 2016. An action plan was drawn up and approved by the Board of Governors in 2017 to take forward further enhancements to effectiveness. All actions have since been completed.

Board effectiveness is monitored by the Governance & Nominations Committee, which meets three times per year. The process is agreed by this committee at the start of the academic year, following consideration of the previous year's approach and outcomes.

Governors review and comment on the Board's effectiveness through an online self-assessment survey annually. The Chair of the Board meets with all Governors annually on a 1:1 basis to inform wider discussions on effectiveness. Committees review their effectiveness through discussion in meetings once a year, reporting to the Governance & Nominations Committee on any recommendations and action plans.

The Chair of the Board reviews his/her effectiveness through a meeting with the Deputy Chair(s) to discuss performance. A report is subsequently drawn up by the Deputy Chair(s) and the findings are presented to the Governance & Nominations Committee for review.

Finally, the Vice-Chancellor's performance and the effectiveness of the institution as a whole are reviewed with the Chair of the Board annually as part of the University Personal Development process and through monitoring of key objectives and KPIs.

*Vice-Chancellor, Professor Rob Warner:*



*Chair of the Board, Mr Graham Raikes, MBE:*



*University Secretary, Mr Stephen Plant:*



*Date: 18 September 2020*