



BIODIVERSITY POLICY STATEMENT

Biodiversity is a complex feature of our planet, and is also the most vital for our survival. The term, biodiversity is used to describe all variety of life on earth, including all living organisms and the habitats they live, and the natural systems that support them.

Globally, human activities have sadly, caused biodiversity to decline at an alarming rate. Plymouth Marjon University recognises that our owned and managed estate encompasses a rich variety of life and is committed to protecting and enhancing the biodiversity on our estate and within the city.

Our aim is to support our graduates and for them to be educated and passionate role models for best practises in biodiversity conservation.

We recognise that our operations may have the potential to impact on biodiversity, directly or indirectly and it is our responsibility to ensure these impacts are managed.

Our aims are;

- Ensure beyond legal compliance behaviour regarding biodiversity is adhered to by all staff, students, contractors and other parties.
- Develop and implement our Biodiversity Action Plan, working towards set targets.
- Research and promote opportunities for the University community to engage in reducing the collective environmental impact from its operations and activities.

- Communicate with the student body and other parties to provide an opportunity for the involvement of key stakeholders in environmental improvements.
- Conserve and enhance existing, and create new habitats for a wide range of flora and fauna.
- Raise awareness of biodiversity found on our estate, to engage with and educate, staff, students and other interested parties.
- Continue to promote healthy living and wellbeing through curricular and social activities. Enabling the University community to enjoy the biodiversity and beauty of our estate.
- Seek appropriate grants and funding to support the University's biodiversity aims and targets.

Plymouth Marjon University is based in the North of the city, with its own estate, woodland, ponds and allotments. We recognise that we have valuable resources which support our commitment to explore other opportunities in which we can enhance and improve biodiversity across our estate, not only for our students and staff but also the wider community.

A handwritten signature in black ink, appearing to read "Rob Warner", written in a cursive style.

Date: 26-6-18

Professor Rob Warner

Vice Chancellor



Richard Watson Date: 26-6-18

Richard Watson

Director of Finance and Facilities