

## Health & Safety Policy Statement Of Intent

The Health and Safety Policy will achieve and maintain high standards of health and safety performance throughout Plymouth Marjon University.

All persons conducting activities under the name of Plymouth Marjon University will adhere to this Health & Safety Policy. Plymouth Marjon University will comply with the Health and Safety at Work etc. Act 1974 and the wide range of related Regulations in order to meet the standards required.

We will identify hazards at the earliest stage possible to effectively manage the risk of injury, disease or dangerous occurrence. High standards of health and safety will be achieved, so far as is reasonably practicable, by:

- Demonstrating a visible management commitment to high standards of health and safety performance and the promotion of a positive health and safety culture throughout Plymouth Marjon University.
- Providing and maintaining a safe working environment that is without risk to health, together with adequate facilities and arrangements for the welfare of employees, students, apprentices, contractors, and visitors.
- Providing and maintaining plant, equipment and systems of work that are safe and without risk to health.
- Providing and maintaining means of access to and egress from the workplace that are safe and without risk.
- Developing and maintaining adequate arrangements for the regular assessment of work activities in order to identify related hazards and to control associated risk.
- Ensuring effective systems to protect employees and other persons affected by Marjon activities.
- Implementing adequate arrangements to ensure safety and the control of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Providing information, instruction, training and supervision to ensure the health and safety of employees of Plymouth Marjon University.
- Obtaining the co-operation of employees in order to meet statutory obligations under health and safety legislation to be met.
- Ensuring a process of continual improvement with respect to health and safety management in all areas of the business, with the active engagement and participation of employees and contractors.

Signed 

Date: 27 November 2025

Prof Claire Taylor, Vice-Chancellor

Review Date: November 2026