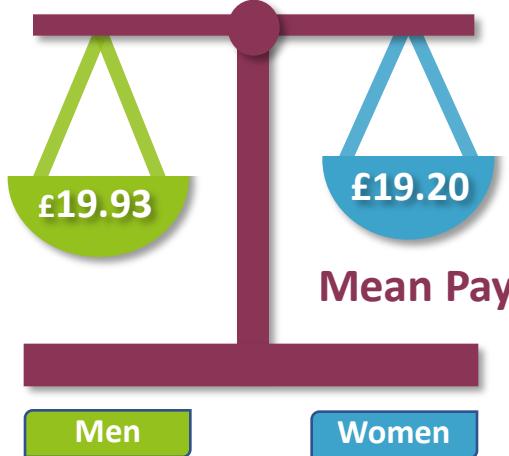
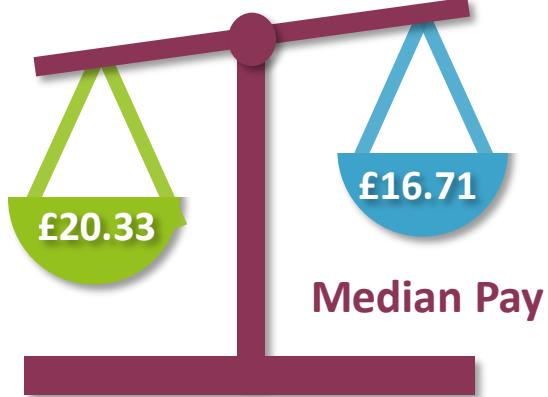


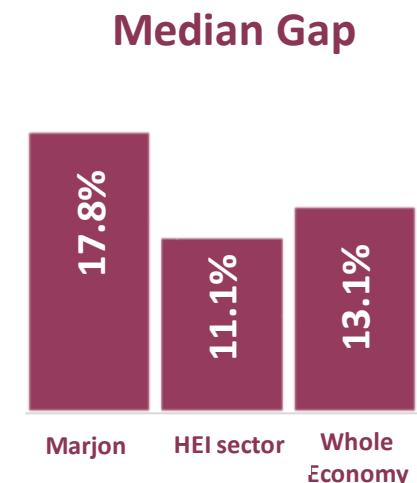
Marjon Gender Pay Gap 2025



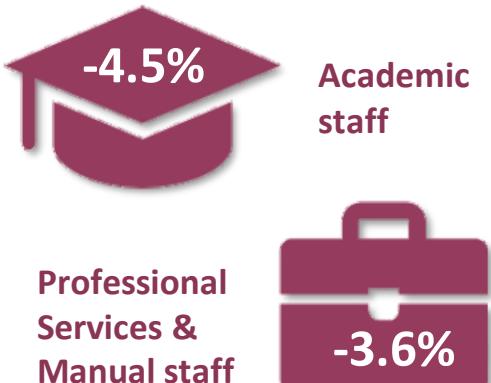
The mean gap is our average hourly pay for all women (£19.20) compared to our average for all men (19.93)



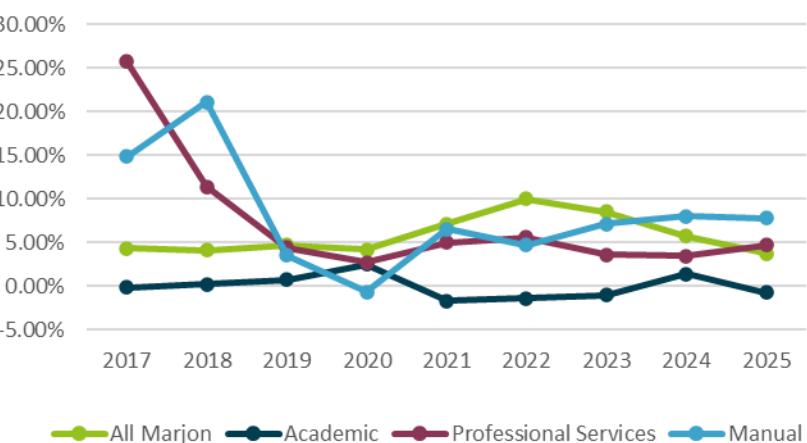
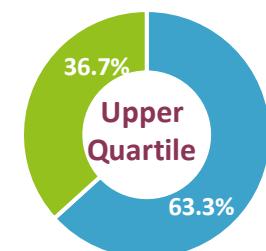
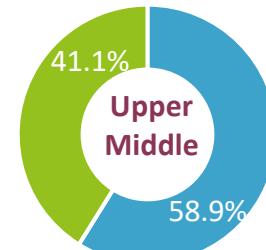
Median pay can be found by lining up all women and all men at Marjon by lowest to highest hourly pay. The woman in the middle of their line earns £16.71 and the man in the middle of theirs earns £20.33.



Our median gap for different staff types



Gender balance in each Quartile of Marjon staff



Mean Gender Pay gap by staff type since reporting began

0%

Our bonus pay gap